

Strategic Homeland Intervention, Enforcement and Logistics Division

Agent – Level 6 Clearance – Avengers Initiative

External Competition



Nature of Work: Personnel hired in the capacity of S.H.I.E.L.D. Agents shall be tasked with a number of enforcement responsibilities.

This job posting reflects the general details considered necessary to describe the principal functions of the job identified and shall not be construed as a detailed description of all the work requirements that may be inherent in such classification.

The confidentiality of national, international, and intergalactic affairs shall be respected and practiced at all times

Organizational Relationships:

- Reports directly to the Executive Director, and Special and Regional Directors of S.H.I.E.L.D., including acting team leaders of the Avengers
- Develops and maintains relationships within the community.
- Develops and maintains relationships within the Avengers
- Develops and maintains relationships with community groups, service providers and external agencies, including the United Nations and the United States government.
- Deals with the public with integrity and in a professional and courteous manner.

Primary Functions and Accountabilities:

The job duties include but are not limited to:

- Protection of life and property, providing 24-hour emergency aid and services.
- Enforcement of the United Nations General Assembly Resolutions and other intergalactic regulations, federal statutes, state statutes and municipal bylaws.
- Investigation of occurrences and taking appropriate actions.

- Apprehending suspects and initiating law enforcement action as necessary.
- Investigating hazardous and suspicious circumstances.
- Providing a law enforcement presence and directing efforts to detect and correct or suppress crime and deal with other community law enforcement needs.
- Ensuring that all the policies and procedures as brought forward by S.H.I.E.L.D. are adhered to.
- Ensuring that the confidentiality of intergalactic/international/national affairs is respected and practiced at all times.
- Performing other duties as may be assigned dependent upon the level of experience and expertise of the individual.

Required Competencies:

Include but are not limited to:

- Communication skills - verbal and written
- Interpersonal sensitivity
- Knowledge of human and non-human behaviour
- Ability to accept and work with community diversity
- Ability to serve victims
- Ability to promote and facilitate community law enforcement
- Ability to use law enforcement related technology
- Analytical skills
- Personal and organizational development skills
- Knowledge of internal and external resources
- Team building skills
- Ability to use crime trend information
- Ability to act professionally and ethically
- Peak level of physical fitness and well-being
- Ability to use force appropriately
- Agent safety skills
- Conflict, avoidance, resolution and mediation skills

Required Qualifications:

- Grade 12 or equivalent;
- A graduate of a recognized police academy or military training program; OR
- Has served a minimum of three years of satisfactory full time service as a sworn member of any military or law enforcement agency, provided such service was terminated not more than two years prior to the date of appointment.
- At least nineteen years of age;
- Not have been found guilty or convicted of an offence under any galactic, national, or civic criminal code, or if found guilty or convicted shall have received a pardon;
- Physician's documentation to verify that health does not impair performance of job duties;
- Must pass security screening and provide character references;

- Subject to training and certification requirements as per the United Nations General Assembly Resolutions

Salary assigned: As per Collective Agreement – Agent 6 (APA Local 345)

Apply in confidence with detailed resume.

Application can be submitted electronically and addressed to the Human Resources Service Officer at **hr@shield.un** quoting “**SHIELD-Agent-6**”.

S.H.I.E.L.D. is an equal opportunity employer.